

## Summary

A **Psychology/Education** teacher, who has conceptualized, developed and implemented both courses and programs in the Schools of Business, Psychology and Education, and recognized for superior teaching in evaluations. Authored a series of workbooks dedicated to faculty and student development. Considered to be an expert in educating teachers, with several articles on learning development in faculty publications, and a frequent speaker on innovative practices in the classroom at the Lilly/Great Lakes conferences. A sampling of courses taught includes:

- Advanced Education Psychology
- Cognitive Psychology
- Abnormal Psychology
- Research Methods
- Curriculum Development
- Theory and Practice of Teaching
- Capstone/Advisor

## 1994-Present

### BCM Associates

#### Partner

- Organizational Consulting Services – Currently working with the United States Air Force Mobility Operations School, McGuire AF Base, New Jersey – Consulting Workshop Series, (May-July-November, 2010).
- Publishing: Published the second edition in a series of “four”: *Observation Skills – Observing Team Processes* (Module I), 2009, Pearson Publishing (Market Test Publication), New York, New York (with Robert M. Halliday, Curt A. Natusch and Michael J. Stacey). Published a second/first edition: *Team Development Skills* (Module II), 2009, Pearson Publishing, New York, New York (with Robert M. Halliday, Curt A. Natusch and Michael J. Stacey).

## Teaching Experience 1984-Present

### Adjunct Teaching:

#### Central Michigan University 1997-Present

Initially taught at the off-campus program in the school of management. Transferred to the School of Education based upon recognition for excellent teaching performance in the classroom and recommendations from the Director of Education in the off campus program. Courses were taught

at the graduate level. Conceptualized, created, developed and implemented the learning contract tool and the learning journal in numerous courses. Course evaluations were consistently in the top 10%. A sampling of courses taught:

- Theory and Practice of Instruction
- Current Issues in Education
- Strategies of Effective Teaching
- Human Relations
- Advanced Education Psychology
- Practicum in Curriculum Development
- Research Methods

### **Lesley University 1993-Present**

After an initial assignment in the General Management, group assignments expanded to the Human Resource, Research, Marketing and the General Studies groups. Proposed a series of independent courses that met university and student needs relative to the closing of the Business School. Began teaching in the School of Education in 2003 based upon recommendations from the Director of the School of Management. A sampling of courses taught:

- Classroom and School Inquiry
- Action Research
- Teaching Techniques
- Global Management—on line
- Capstone/Advisor

### **Becker College 2004-Present**

Initially taught management and after two years began teaching psychology courses; then was given additional psychology course assignments in the day program. Conceptualized, developed and implemented courses in Cognitive Psychology and Abnormal Psychology. The course evaluations were in the top 5% in the program.

A sampling of courses taught:

- Cognitive Psychology
- Abnormal Psychology
- Human Growth Development
- Human Resource Management
- Research Methods
- Management
- Abnormal Psychology—on line

## Publications

### Books

- R. Halliday, Curt Natusch and M. Stacey. *Observation Skills: Observing Team Processes & Interactions*. Pearson Publishing, New York, January 2009
- R. Halliday, Curt Natusch and M. Stacey. *Team Development*. Pearson Publishing, New York, May 2009.

### Articles

- M. Stacey, "Why Students are not Motivated," Target Newsletter, Central Michigan University, June 2005
- M. Stacey and R. Halliday, "The Learning Contract-Students Course Management Tool." Target Newsletter Central Michigan University, 2 (3), March 2007
- M. Stacey & R. Halliday, "The PROBE Learning Journal: A Bridge from the Classroom Learning into a Students Life." Target. Newsletter Central Michigan University, June 2008

## Business Experience

### 2001-2009 TYCO ELECTRONICS PRODUCTS GROUP-U.S.

#### Corporate Manager of Technical Human Resources

- Worked with top management to create strategic plans.
- Worked to realign the workforce to better realize corporate goals.
- Trained and administered a corporate leadership initiative.

### 1987-2001 SIMPLEX TIME RECORDER CO.

#### Corporate Manager of Headquarters Human Resources

- Responsible for all H.R. functions in two facilities where over 1,000 employees reside.

#### **Accomplishments:**

- Developed a succession planning system for the information technology group.
- Created a management development program for the field operation.
- Developed a successful recruiting campaign that sourced hard to find positions such as software engineers and data base administrators.

1983-1987

#### Senior Human Resources Representative

#### **Accomplishments:**

- Developed a recruitment sourcing campaign that filled all of the headquarters manpower needs.

**1979-1987 STANADYNE****Training Manager**

Responsible for all corporate training in a Fortune 500 Corporation.

***Accomplishments:***

- Created and developed a manpower development program for the largest division of the company. This program covered a four-year span of time.
- Created and developed an EAP program that saved the company over \$350,000 in costs.
- Developed a team building program for the trade skill area, i.e., tool/die makers.
- Developed an on-the-job machinists training program that cut their training time in half.

**Other positions:**

- Corporate Recruiter - Dunkin Donuts
- Assistant Personnel Director – Longchamps
- Recruiter, Warner Lambert

**Education:**

1991	University of Mass	DR of Education
1981	Goddard College	MA Counseling Psychology
1972	Quinnipiac College	BS Business Administration

**Miscellaneous:**

- Selected by the administration of Lesley College to develop their research method course.
- Three of my students, at Lesley College, won prestigious awards for their research papers (1995, 1996, and 1997).
- Associate Fellow at the Institute for Rational Emotive Psychotherapy (1981)
- On line certification Central Michigan University 2011-new
- On line Certification Lesley University 2011-new
- Research on learning needs for CT. School systems-new